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Supplier Code of Conduct

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Introduction

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The core value of Zhejiang Huayou Cobalt Co., Ltd. (hereafter ñHuayouò or ñweò or ñusò) is ñIntegrity, Innovation, Responsibility, Learning and Passionò. Huayouôs mission is ñCreate value for customers, and contribute to the development of li-ion battery new energy industryò.

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1. Occupational safety: Supplier shall identify, assess and eliminate safety hazards through reasonable engineering design, process control and preventive maintenance. The supplier shall provide its employee with proper personal protective equipment relevant to the work as well as relevant training and guidance.

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4. Living conditions: supplier shall prov rkers with ready access to clean toilet facilities, potable water and sanitar d preparation, storage, and eating facilities. Worker do rovided he supplier or a labor agent shall be maintained to be cle n and safe, nd prov d with appropriate emergency egress, hot water for bathing and showering, adequate heat and ventilation, and reasonable personal space along with reasonable entry and exit privileges.

5. Health and safety information communication: Supplier shall provide workers with appropriate safety training in their primary language. Health and safety related information shall be clearly posted in the facility.

6. Safety Guarding: supplier shall evaluate its production and other machinery for safety hazards, provide physical protection devises, interlocks and barriers, where machinery presents an injury hazard, and properly maintain them.

7. Worker exposure

environment.

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2. Pollution Prevention an

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1. Management Responsibilities and Obligations: supplier shall set up a Corporate Social Responsibility (CSR) department or similar position that reports directly to executive management who has the responsibility and authority to manage social